



THE CONCUR TEAM

Successful conflict resolution requires the involvement of skilled neutrals adept at designing and managing effective discussions, anticipating strategic planning needs, and sifting through and translating complex technical materials.

CONCUR has assembled a team skilled at managing highly charged and technically dense deliberations. Our team possesses substantive knowledge of environmental law, management, and public policy, rigorous training in the art and science of negotiation, and extensive practical experience in analyzing and resolving complex disputes. We are comfortable working with all levels of government, and with diverse sets of stakeholders. CONCUR staff also enjoy and excel at providing trainings. CONCUR is headed by co-Principals and co-founders Scott McCreary and John Gamman. The firm has staff in Berkeley and Santa Cruz, California, and New York City. Brief bios for key staff are provided below. Full curriculum vitas are available on our website at www.concurinc.com.

Scott McCreary, Ph.D., Co-Principal/Co-Founder. Scott manages the Berkeley Office of CONCUR and serves as Principal-in-charge for all CONCUR projects in that office. Scott has led dozens of mediations and facilitated planning collaboratives with CONCUR. His practice emphasizes managing science-intensive public policy issues in a manner that bridges and integrates the views and concerns of all stakeholders. He has published extensively on environmental planning, water and marine resource management, and negotiation, and taught courses on environmental planning and dispute resolution processes at the University of California and Vermont Law School. Scott holds a Ph.D. in Urban and Regional Planning from M.I.T. and a Master's degree in Environmental Planning from UC Berkeley.

John Gamman, Ph.D., Co-Principal/Co-Founder. As a partner in the CONCUR firm, John works as a senior mediator, policy analyst and trainer for clients in both the US and abroad. His clients have included federal, state and local government agencies, private clients from oil, chemical and electronics industries, and community and environmental organizations in both the United States and abroad. He is author of the book *Overcoming Obstacles in Environmental Policymaking: Creating Partnerships Through Mediation*. John earned his Ph.D. from M.I.T. in the field of Environmental Planning and Policy Analysis and a Master's Degree in Public Administration from the Kennedy School of Government at Harvard University.

Bennett Brooks, M.P.P., Senior Associate. Bennett is an integral part of the CONCUR team, serving as lead staff on several of the firm's largest projects. Since joining CONCUR in 1998, Bennett has facilitated collaborative dialogues on sustainable fisheries, transportation infrastructure, public financing, military base reuse, ecosystem restoration issues and complex water resource issues and co-taught several training courses. He currently heads up CONCUR's New York City office. Before joining CONCUR, Bennett worked as a senior trade and economic development official in the Alaskan government. He also worked as a news reporter. Bennett earned his Master's Degree in Public Policy at the Kennedy School of Government at Harvard University.

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Eric Poncelet, Ph.D., Associate. At CONCUR, Eric has facilitated collaborative dialogues on a range of water quality, water supply, land use planning, and marine resource protection issues, and designed and co-taught several training courses. Eric earned his Ph.D. in Cultural Anthropology from the University of North Carolina at Chapel Hill, where his research focused on multi-stakeholder environmental partnerships in the U.S. and Europe. He has a B.S. in Mechanical Engineering from Cornell University. He has published widely on the topics of collaboration, dispute resolution, and dealing with cultural differences, and he authored the book, *Partnering for the Environment: Multistakeholder Collaboration in a Changing World*.

Rebecca Bryson, M.P.P., Associate. Rebecca has played a key role in many of CONCUR's most important cases, and served as an instructor in over a dozen training courses. Rebecca earned her B.A. in International Relations at Stanford University and has a Master in Public Policy from Harvard University's Kennedy School of Government. Prior to joining CONCUR, she was a consultant to the World Bank in Private Sector Advisory Services where she worked with government officials and business leaders to develop private sector legal and regulatory reform strategies designed to improve the governance, accountability and business ethics of firms in Asia and Africa. She has worked internationally in China, South Africa, Botswana, South Korea, Indonesia, Malaysia, and Taiwan.

Amy LeBlanc, Office Manager and Training Coordinator. Amy manages the administrative aspects of the Berkeley and Santa Cruz offices. Amy also supports all ongoing CONCUR projects. As Training Coordinator, she coordinates the firm's training courses at UC Berkeley's Clark Kerr campus and contributes to the development of curriculum materials for CONCUR's customized training program. Amy holds a B.A. in English Language and Literature from the University of Michigan.

About CONCUR, Inc.

CONCUR, Inc. provides services in agreement-focused mediation and facilitation, joint fact-finding, conflict assessment, environmental policy analysis, strategic planning, and environmental mediation training. Our staff has a unique dual expertise in both the process and substance of environmental decision-making. We are rigorously trained in the art and science of negotiation and dispute resolution, as well as in environmental planning and policy analysis. This dual expertise is the foundation of CONCUR's philosophy: to integrate different disciplines that strengthen our problem-solving capability so that we can provide clients the highest quality professional services.

For further information about our services please visit our web site at www.concurinc.com or contact us at:

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