



THE CONCUR TEAM

Successful conflict resolution requires the involvement of skilled neutrals adept at designing and managing effective discussions, anticipating strategic planning needs, and sifting through and translating complex technical materials.

CONCUR has assembled a team skilled at managing highly charged and technically dense deliberations. Our team possesses substantive knowledge of environmental law, management, and public policy, rigorous training in the art and science of negotiation, and extensive practical experience in analyzing and resolving complex disputes. We are comfortable working with all levels of government, and with diverse sets of stakeholders.

In 2010, CONCUR increased its capacity and ability to field teams of highly qualified professionals by launching our Roster of Affiliates. Brief bios for key staff are provided below. Full curriculum vitas are available on our website at www.concurinc.com.

Scott McCreary, Ph.D., Co-Principal/Co-Founder. Scott manages the Berkeley Office of CONCUR and serves as Principal-in-charge for all CONCUR projects in that office. Scott has led dozens of mediations and facilitated planning collaboratives with CONCUR. His practice emphasizes managing science-intensive public policy issues in a manner that bridges and integrates the views and concerns of all stakeholders. He has published extensively on environmental planning, water and marine resource management, and negotiation, and taught courses on environmental planning and dispute resolution processes at the University of California and Vermont Law School. Scott holds a Ph.D. in Urban and Regional Planning from M.I.T. and a Master's degree in Environmental Planning from UC Berkeley.

John Gamman, Ph.D., Co-Principal/Co-Founder. As a partner in the CONCUR firm, John works as a senior mediator, policy analyst and trainer for clients in both the US and abroad. His clients have included federal, state and local government agencies, private clients from oil, chemical and electronics industries, and community and environmental organizations in both the United States and abroad. He is author of the book *Overcoming Obstacles in Environmental Policymaking: Creating Partnerships Through Mediation*. John earned his Ph.D. from M.I.T. in the field of Environmental Planning and Policy Analysis and a Master's Degree in Public Administration from the Kennedy School of Government at Harvard University. *John Gamman is currently on leave.*

Bennett Brooks, M.P.P., Senior Associate. Bennett is an integral part of the CONCUR team, serving as lead staff on several of the firm's largest projects. Since joining CONCUR in 1998, Bennett has facilitated collaborative dialogues on sustainable fisheries, transportation infrastructure, public financing, military base reuse, ecosystem restoration issues and complex water resource issues and co-taught several training courses. He currently heads up CONCUR's New York City office. Before joining CONCUR, Bennett worked as a senior trade and economic development official in the Alaskan government. He also worked as a news reporter. Bennett earned his Master's Degree in Public Policy at the Kennedy School of Government at Harvard University.

Amy LeBlanc, Office Manager and Training Coordinator. Amy manages the administrative aspects of the firm and supports all ongoing CONCUR projects. As Training Coordinator, she coordinates the firm's training courses at UC Berkeley's Clark Kerr campus and contributes to the development of curriculum materials for CONCUR's customized training program. Amy holds a B.A. in English Language and Literature from the University of Michigan.

[CONTINUED ON BACK⇒](#)



CONCUR Affiliates

CONCUR is building a Roster of Affiliates who will team with our core staff on case-specific opportunities to engage and resolve high-stakes environmental issues and organizational challenges. We choose Affiliates based on a commitment to collaboration, rigorous application of best practices in environmental and public policy dispute resolution, strong dual substantive expertise in science and policy, excellent communication skills, and compatible sensibilities in approaching challenging projects. With our Affiliates, we can form teams to respond to the unique needs of each client and project. Our current Affiliates include:

Dr. Eileen F. Babbitt is Professor of International Conflict Management Practice, Director of the International Negotiation and Conflict Resolution Program and co-director of the Program on Human Rights and Conflict Resolution at the Fletcher School of Law and Diplomacy Tufts University. She is also a Faculty Associate of the Program on Negotiation at the Harvard Law School. Her 20+ years of practice as a facilitator, mediator, and trainer has included work in the Middle East and the Balkans, and with the United Nations (UNDP, UNHCR, UNAMI), U.S. government agencies, regional inter-governmental organizations, and international and local NGOs. Dr. Babbitt holds a PhD from MIT and a Master's Degree in Public Policy from the Harvard Kennedy School of Government.

Michael DeLapa of DeLapa Consulting is an independent consultant who specializes in managing public and private environmental initiatives. In 2005-6 DeLapa and CONCUR collaborated on the California Marine Life Protection Act Initiative, which established the first network of marine protected areas in the United States. Michael holds an MBA from Stanford University; he also holds Master of Science and Bachelor of Science degrees in biology from Stanford University.

Dr. Jonathan Raab, President of Raab Associates, Ltd., is an experienced mediator, facilitator, consultant, and trainer. He is a national leader in applying consensus-building processes to energy, environmental, and regulatory issues, and authored *Using Consensus Building to Improve Utility Regulation (ACEEE)*. Dr. Raab is on both the mediation and arbitration panels for the PJM Power Pool, the mediation panel of the Mid-Continent Area Power Pool, and on the dispute resolution rosters of the US EPA and the US Institute for Environmental Conflict Resolution. Jonathan holds a Ph.D. from MIT (Energy and Environmental Policy, and Resource Economics), an M.S. from Stanford's Civil Engineering Department), and an A.B. (distinction) in Social Sciences also from Stanford.

Peter Bluhon, MLA, brings deep experience in urban planning and design, and coupled with extensive facilitation expertise to CONCUR's Affiliate Roster. He has worked with CONCUR for 15 years on projects involving Delta water supply and habitat restoration, marine spatial planning, coastal land use planning, urban park design and programming, and university investment in climate change education and research. Peter holds a Master in Landscape Architecture from UC Berkeley and a B.A. in Philosophy from Pomona.

For further information about our services please visit our web site at www.concurinc.com or contact us at:

Berkeley Office
1832 Second Street
Berkeley, CA 94710
510.649.8008 T
510.649.1980 F

New York Office
211 West 107th Street #3E
New York, NY 10025
212.678.0078 T

info@concurinc.net